

Figure B-1. Salary Curves for Churches with an Average Weekly Attendance of 30-40 people.

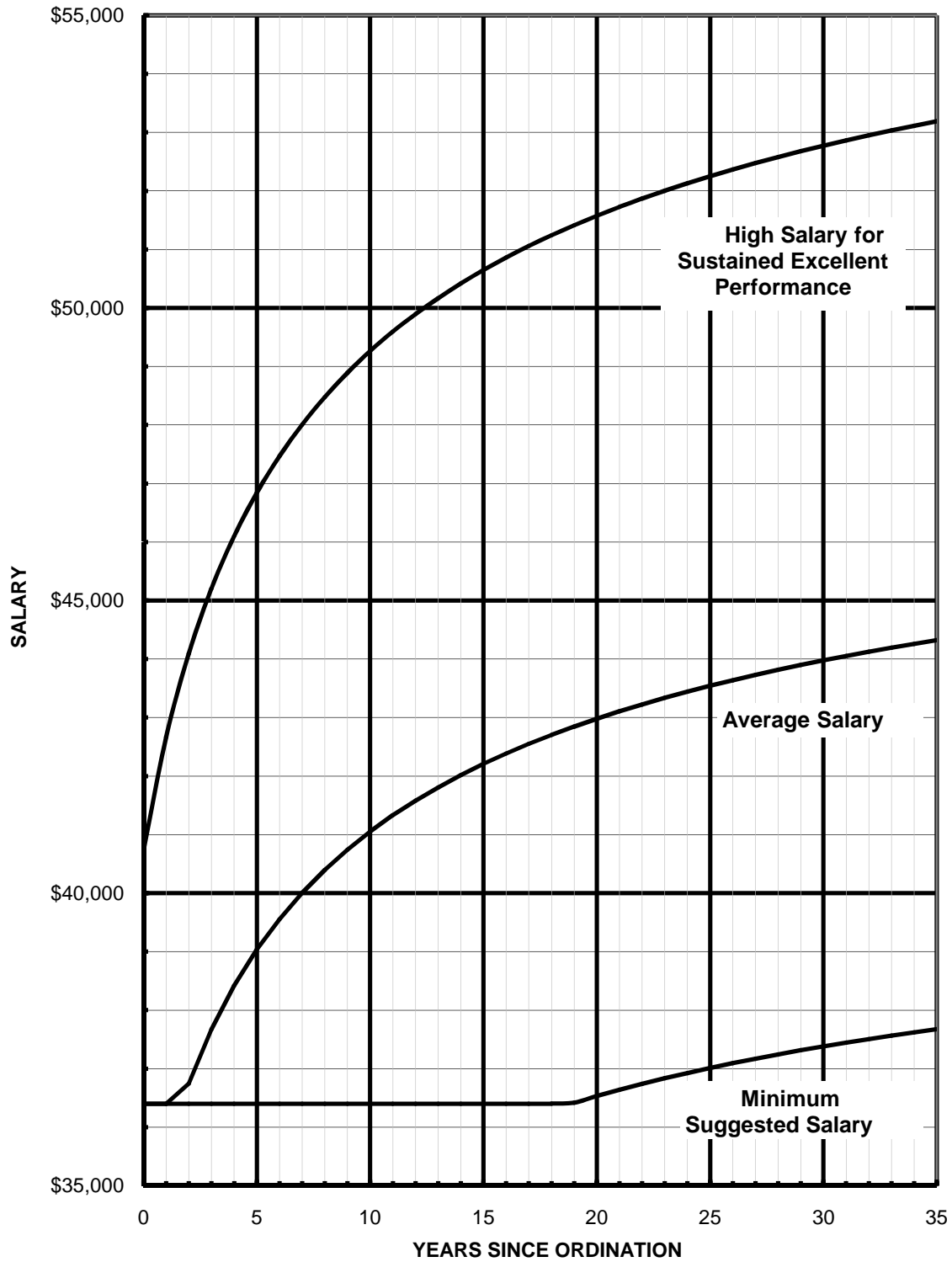


Figure B-2. Salary Curves for Churches with an Average Weekly Attendance of 41-54 people.

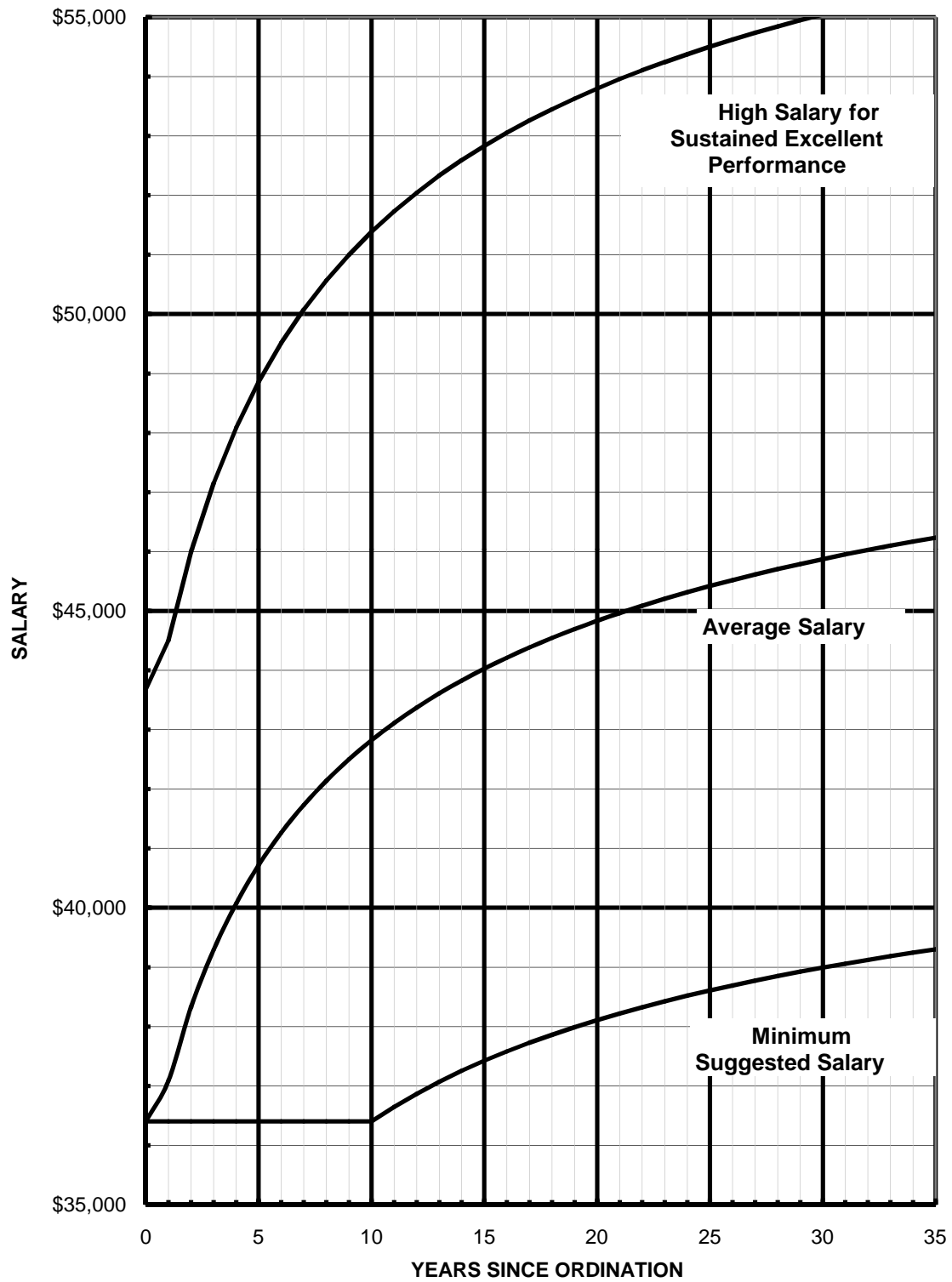


Figure B-3. Salary Curves for Churches with an Average Weekly Attendance of 55-74 people.

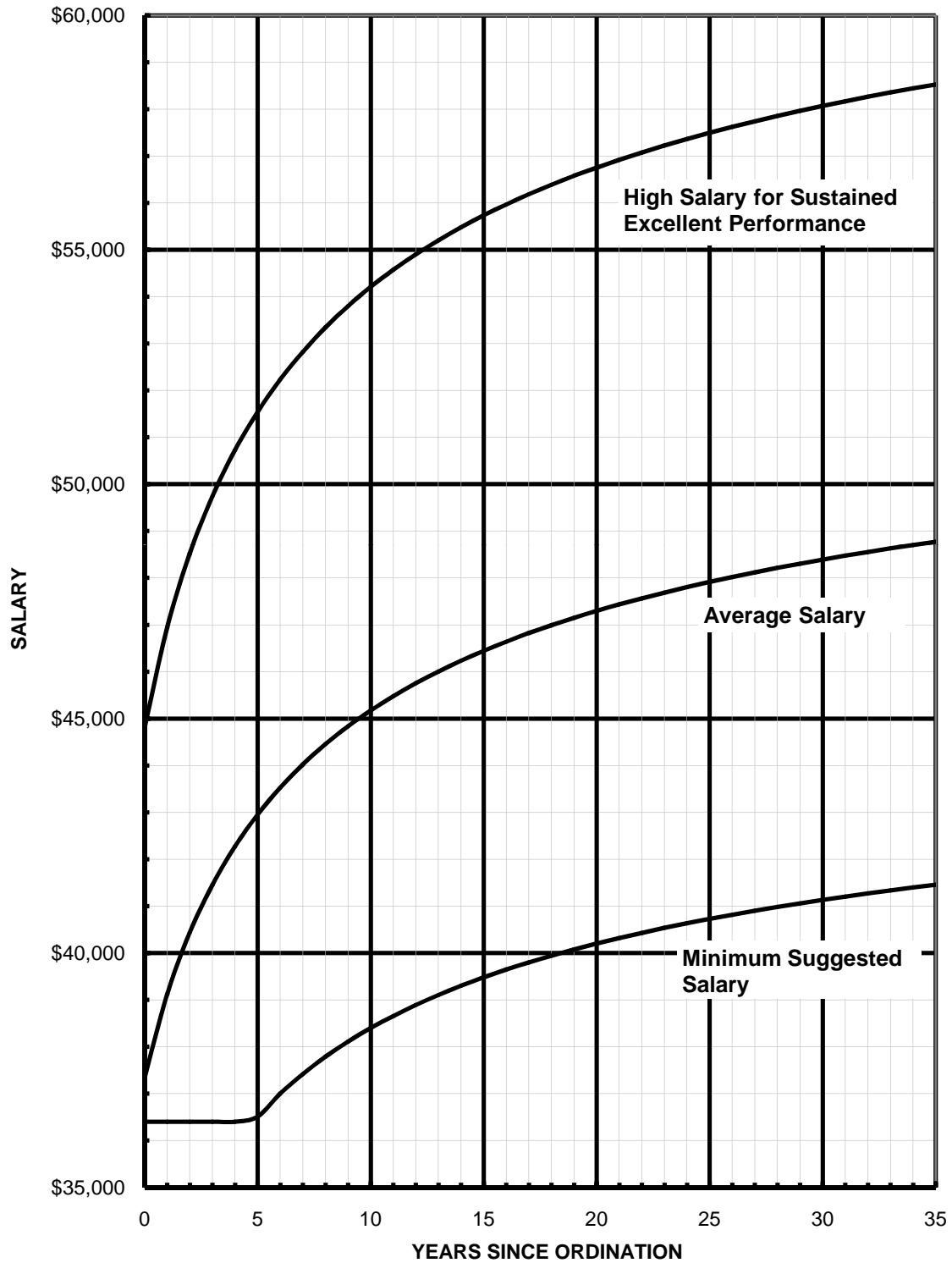


Figure B-4. Salary Curves for Churches with an Average Weekly Attendance of 75 to 99 people.

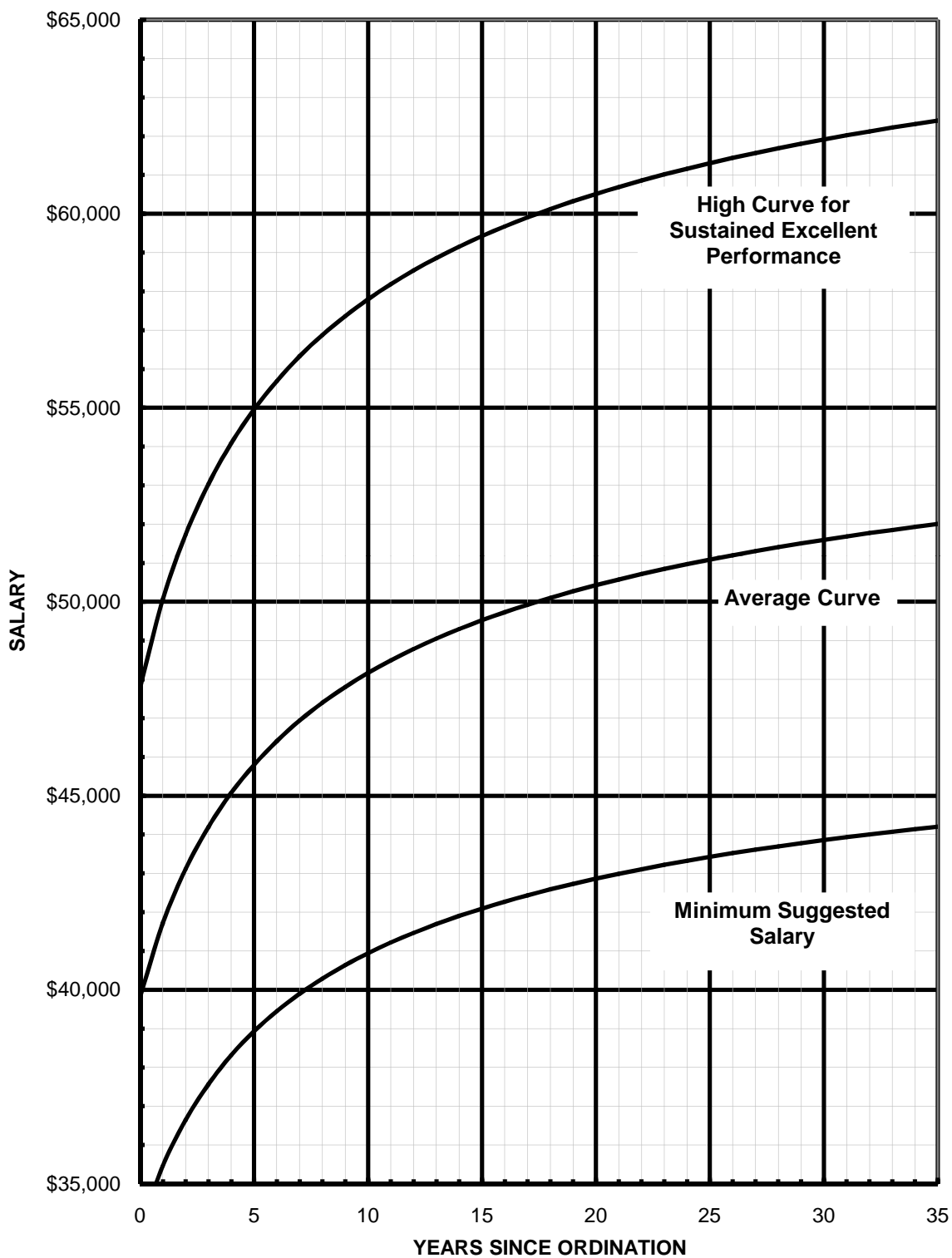


Figure B-5. Salary Curves for Churches with an Average Weekly Attendance of 100 to 133 people.

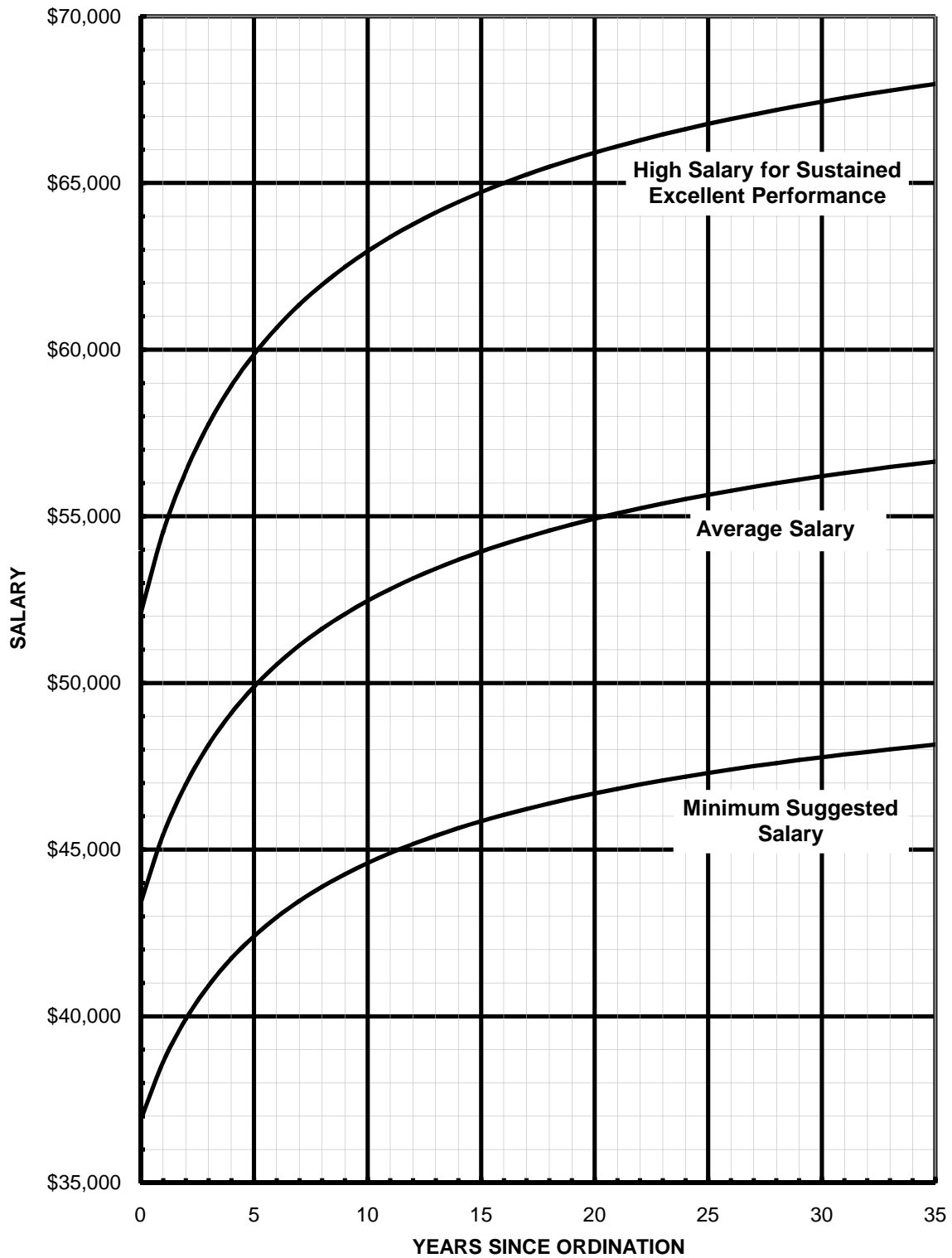


Figure B-6. Salary Curves for Churches with an Average Weekly Attendance of 134 to 179 people.

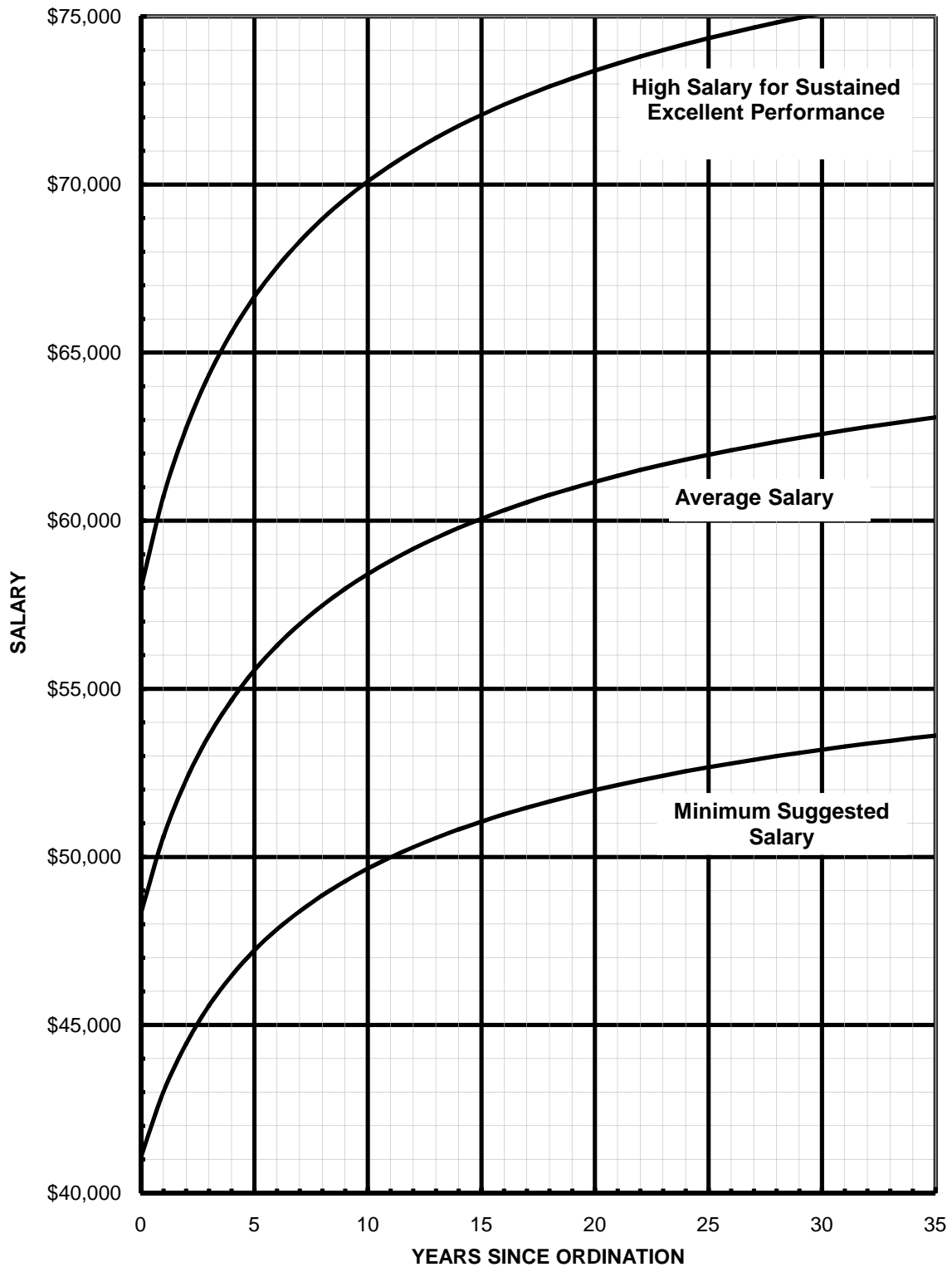


Figure B-7. Salary Curves for Churches with an Average Weekly Attendance of 180 to 239 people.

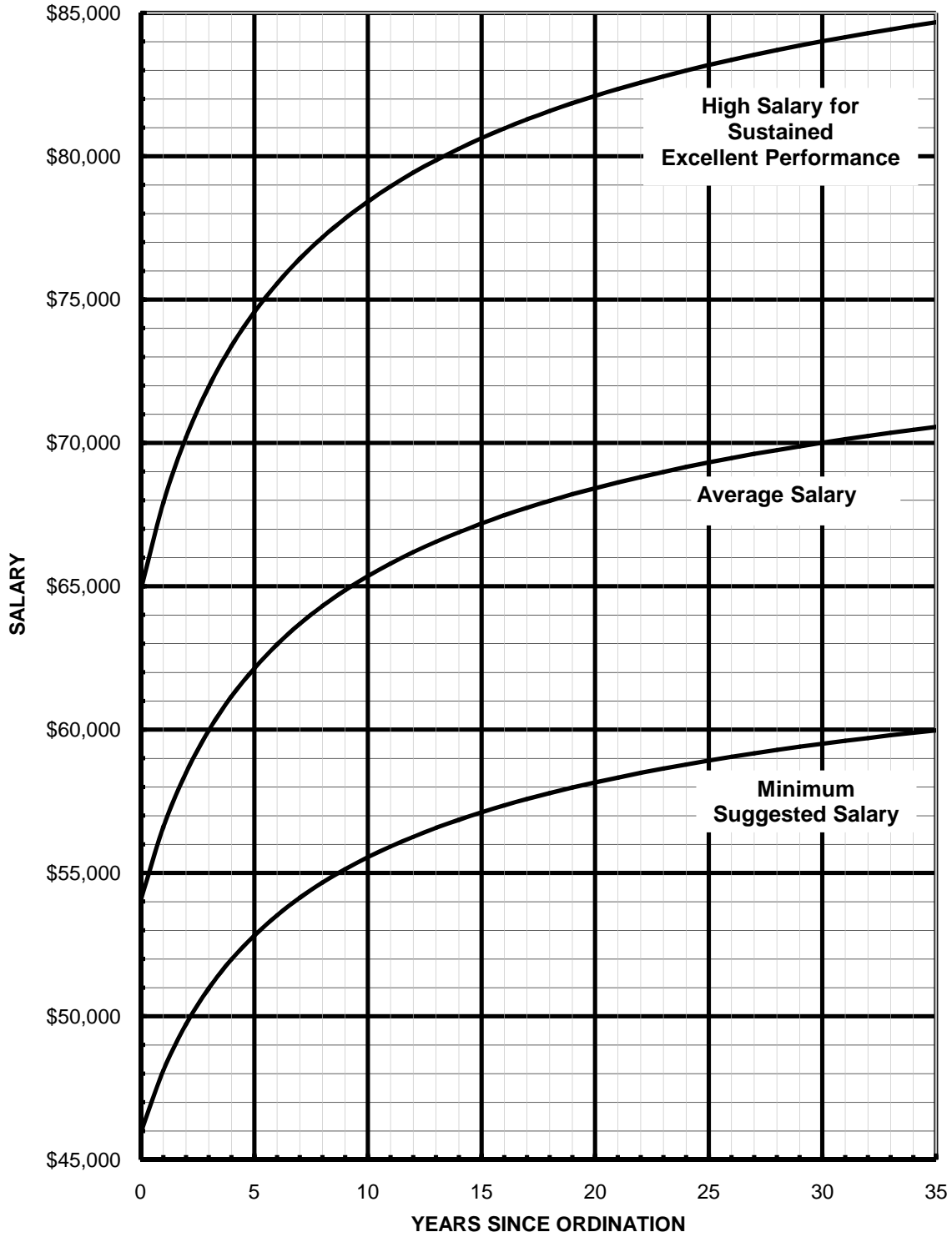


Figure B-8. Salary Curves for Churches with an Average Weekly Attendance of 240 to 319 people.

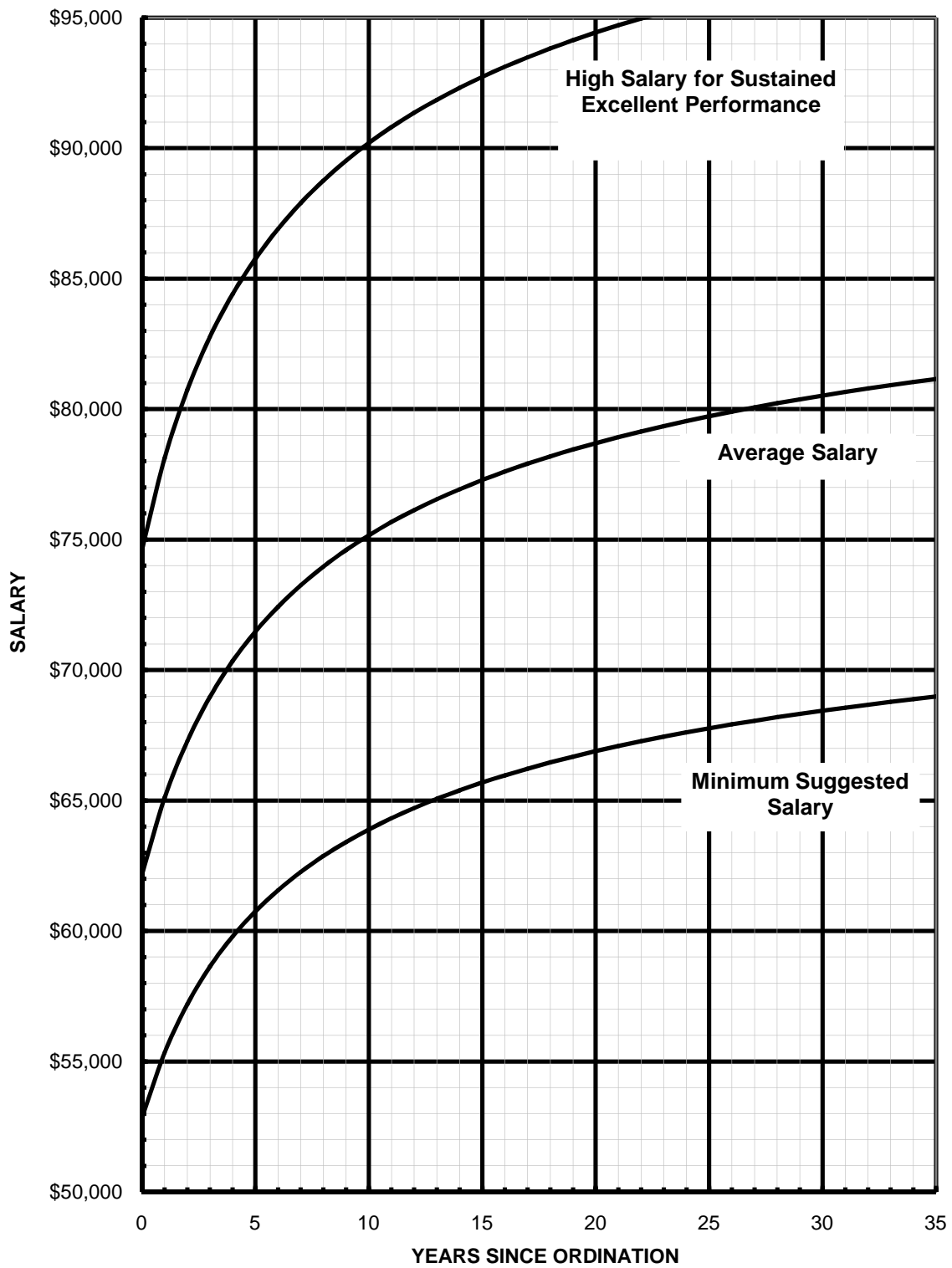
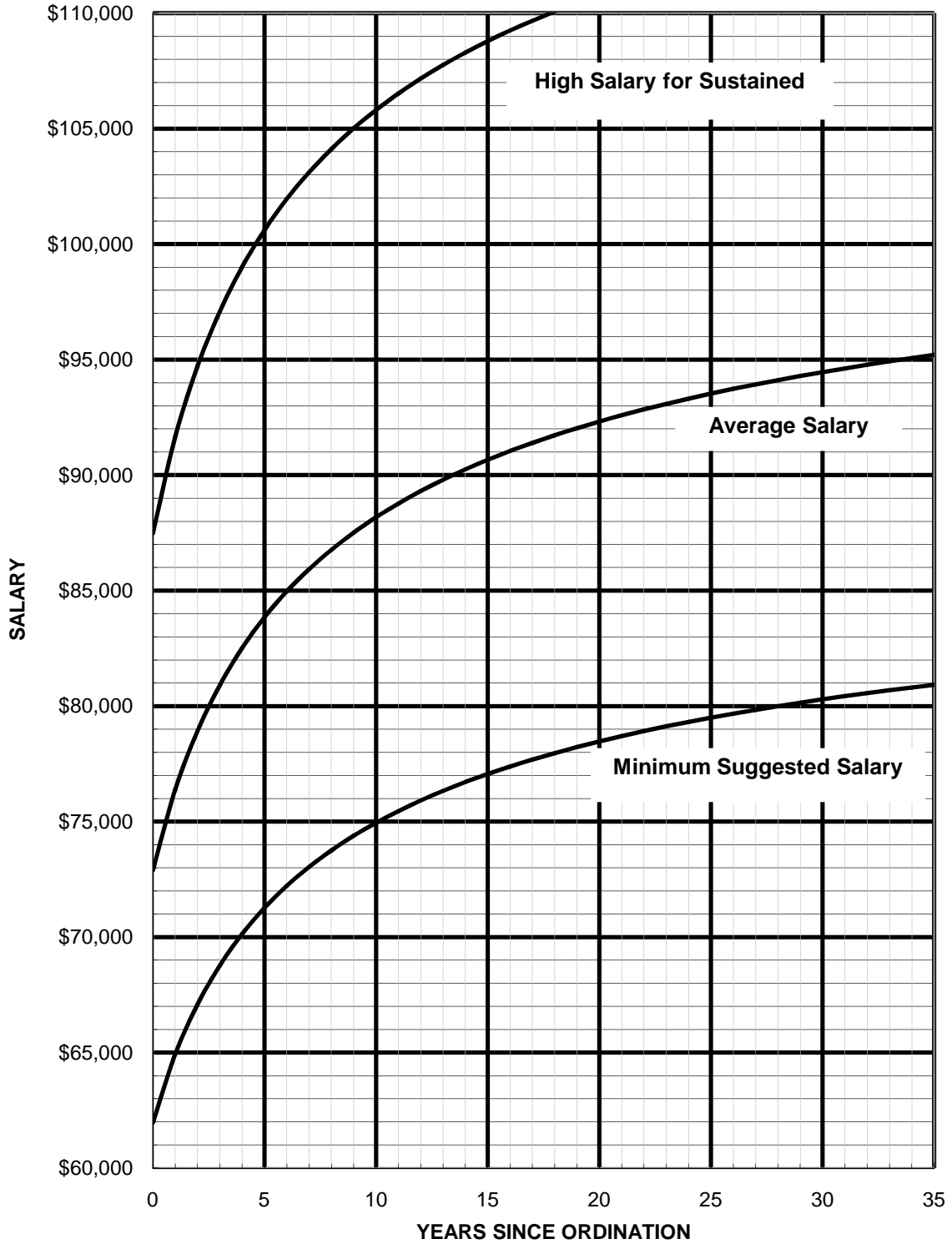


Figure B-9. Salary Curves for Churches with an Average Weekly Worship Attendance of more than 320 People.



2008 Salaries for Senior Ministers

Years since Ordination	TABLE B-1 Senior Minister's Salaries for Churches with Attendance of 30 to 40.			Years since Ordination	TABLE B-2 Senior Minister's Salaries for Churches with Attendance of 41 to 54 People.			Years since Ordination	TABLE B-3 Senior Minister's Salaries for Churches with Attendance of 55 to 74 People.		
	Minimum Salary	Average Salary	High Salary		Minimum Salary	Average Salary	High Salary		Minimum Salary	Average Salary	High Salary
0	\$36,400	\$36,400	\$40,728	0	\$36,400	\$36,400	\$43,680	0	\$36,400	\$37,348	\$44,817
1	\$36,400	\$36,400	\$42,664	1	\$36,400	\$37,085	\$44,502	1	\$36,400	\$39,122	\$46,947
2	\$36,400	\$36,743	\$44,092	2	\$36,400	\$38,327	\$45,992	2	\$36,400	\$40,432	\$48,519
3	\$36,400	\$37,669	\$45,202	3	\$36,400	\$39,292	\$47,150	3	\$36,400	\$41,450	\$49,741
4	\$36,400	\$38,414	\$46,097	4	\$36,400	\$40,070	\$48,084	4	\$36,400	\$42,271	\$50,725
5	\$36,400	\$39,032	\$46,839	5	\$36,400	\$40,714	\$48,857	5	\$36,508	\$42,951	\$51,541
6	\$36,400	\$39,555	\$47,466	6	\$36,400	\$41,260	\$49,511	6	\$36,997	\$43,526	\$52,231
7	\$36,400	\$40,004	\$48,005	7	\$36,400	\$41,729	\$50,074	7	\$37,418	\$44,021	\$52,825
8	\$36,400	\$40,397	\$48,476	8	\$36,400	\$42,138	\$50,565	8	\$37,785	\$44,452	\$53,343
9	\$36,400	\$40,743	\$48,891	9	\$36,400	\$42,499	\$50,998	9	\$38,108	\$44,833	\$53,800
10	\$36,400	\$41,051	\$49,261	10	\$36,400	\$42,820	\$51,384	10	\$38,396	\$45,172	\$54,207
11	\$36,400	\$41,328	\$49,593	11	\$36,643	\$43,109	\$51,731	11	\$38,655	\$45,477	\$54,572
12	\$36,400	\$41,578	\$49,894	12	\$36,865	\$43,370	\$52,044	12	\$38,890	\$45,753	\$54,903
13	\$36,400	\$41,806	\$50,167	13	\$37,067	\$43,608	\$52,330	13	\$39,103	\$46,004	\$55,204
14	\$36,400	\$42,015	\$50,418	14	\$37,252	\$43,826	\$52,591	14	\$39,298	\$46,233	\$55,480
15	\$36,400	\$42,207	\$50,649	15	\$37,422	\$44,026	\$52,831	15	\$39,478	\$46,445	\$55,734
16	\$36,400	\$42,385	\$50,861	16	\$37,580	\$44,211	\$53,054	16	\$39,644	\$46,640	\$55,968
17	\$36,400	\$42,549	\$51,059	17	\$37,726	\$44,383	\$53,260	17	\$39,798	\$46,821	\$56,185
18	\$36,400	\$42,702	\$51,243	18	\$37,862	\$44,543	\$53,452	18	\$39,941	\$46,990	\$56,388
19	\$36,419	\$42,846	\$51,415	19	\$37,988	\$44,692	\$53,631	19	\$40,075	\$47,147	\$56,577
20	\$36,533	\$42,980	\$51,576	20	\$38,107	\$44,832	\$53,799	20	\$40,201	\$47,295	\$56,754
21	\$36,640	\$43,106	\$51,727	21	\$38,219	\$44,964	\$53,956	21	\$40,319	\$47,434	\$56,920
22	\$36,741	\$43,224	\$51,869	22	\$38,324	\$45,087	\$54,105	22	\$40,430	\$47,564	\$57,077
23	\$36,836	\$43,336	\$52,004	23	\$38,424	\$45,204	\$54,245	23	\$40,534	\$47,687	\$57,225
24	\$36,926	\$43,442	\$52,131	24	\$38,518	\$45,315	\$54,378	24	\$40,633	\$47,804	\$57,365
25	\$37,011	\$43,543	\$52,251	25	\$38,607	\$45,420	\$54,503	25	\$40,727	\$47,915	\$57,497
26	\$37,092	\$43,638	\$52,366	26	\$38,691	\$45,519	\$54,623	26	\$40,817	\$48,019	\$57,623
27	\$37,170	\$43,729	\$52,475	27	\$38,772	\$45,614	\$54,736	27	\$40,901	\$48,119	\$57,743
28	\$37,243	\$43,815	\$52,578	28	\$38,848	\$45,704	\$54,845	28	\$40,982	\$48,214	\$57,857
29	\$37,313	\$43,898	\$52,677	29	\$38,921	\$45,790	\$54,948	29	\$41,059	\$48,305	\$57,966
30	\$37,380	\$43,977	\$52,772	30	\$38,991	\$45,872	\$55,046	30	\$41,133	\$48,392	\$58,070
31	\$37,444	\$44,052	\$52,862	31	\$39,058	\$45,951	\$55,141	31	\$41,204	\$48,475	\$58,170
32	\$37,506	\$44,124	\$52,949	32	\$39,122	\$46,026	\$55,231	32	\$41,271	\$48,554	\$58,265
33	\$37,564	\$44,194	\$53,032	33	\$39,184	\$46,098	\$55,318	33	\$41,336	\$48,631	\$58,357
34	\$37,621	\$44,260	\$53,112	34	\$39,243	\$46,168	\$55,401	34	\$41,398	\$48,704	\$58,445
35	\$37,675	\$44,324	\$53,189	35	\$39,299	\$46,234	\$55,481	35	\$41,458	\$48,774	\$58,529
36	\$37,728	\$44,386	\$53,263	36	\$39,354	\$46,299	\$55,558	36	\$41,516	\$48,842	\$58,610
37	\$37,778	\$44,445	\$53,334	37	\$39,406	\$46,360	\$55,632	37	\$41,571	\$48,907	\$58,688
38	\$37,827	\$44,502	\$53,402	38	\$39,457	\$46,420	\$55,704	38	\$41,624	\$48,970	\$58,764

2008 Salaries for Senior Ministers

Years since Ordination	TABLE B-4 Senior Minister's Salaries for Churches with Attendance of 75 to 99 People.			Years since Ordination	TABLE B-5 Senior Minister's Salaries for Churches with Attendance of 100 to 133 People.			Years since Ordination	TABLE B-6 Senior Minister's Salaries for Churches with Attendance of 134 to 179 People.		
	Minimum Salary	Average Salary	High Salary		Minimum Salary	Average Salary	High Salary		Minimum Salary	Average Salary	High Salary
0	\$33,849	\$39,822	\$47,786	0	\$36,869	\$43,375	\$52,050	0	\$41,052	\$48,297	\$57,956
1	\$35,457	\$41,714	\$50,057	1	\$38,621	\$45,436	\$54,524	1	\$43,003	\$50,592	\$60,710
2	\$36,644	\$43,111	\$51,733	2	\$39,914	\$46,958	\$56,350	2	\$44,443	\$52,286	\$62,743
3	\$37,567	\$44,197	\$53,036	3	\$40,919	\$48,140	\$57,768	3	\$45,562	\$53,602	\$64,323
4	\$38,311	\$45,072	\$54,086	4	\$41,730	\$49,094	\$58,912	4	\$46,464	\$54,664	\$65,596
5	\$38,927	\$45,796	\$54,956	5	\$42,401	\$49,883	\$59,860	5	\$47,211	\$55,543	\$66,651
6	\$39,448	\$46,410	\$55,692	6	\$42,968	\$50,551	\$60,661	6	\$47,843	\$56,286	\$67,544
7	\$39,897	\$46,937	\$56,325	7	\$43,457	\$51,126	\$61,351	7	\$48,387	\$56,926	\$68,311
8	\$40,288	\$47,397	\$56,877	8	\$43,883	\$51,627	\$61,952	8	\$48,862	\$57,484	\$68,981
9	\$40,633	\$47,803	\$57,364	9	\$44,259	\$52,069	\$62,483	9	\$49,280	\$57,977	\$69,572
10	\$40,940	\$48,165	\$57,798	10	\$44,593	\$52,463	\$62,956	10	\$49,653	\$58,415	\$70,098
11	\$41,216	\$48,490	\$58,188	11	\$44,894	\$52,817	\$63,380	11	\$49,988	\$58,809	\$70,571
12	\$41,466	\$48,784	\$58,540	12	\$45,166	\$53,137	\$63,764	12	\$50,291	\$59,166	\$70,999
13	\$41,694	\$49,051	\$58,862	13	\$45,414	\$53,428	\$64,114	13	\$50,567	\$59,490	\$71,388
14	\$41,902	\$49,296	\$59,155	14	\$45,641	\$53,695	\$64,434	14	\$50,819	\$59,787	\$71,745
15	\$42,093	\$49,522	\$59,426	15	\$45,850	\$53,941	\$64,729	15	\$51,052	\$60,061	\$72,073
16	\$42,270	\$49,730	\$59,676	16	\$46,042	\$54,167	\$65,001	16	\$51,266	\$60,313	\$72,376
17	\$42,435	\$49,923	\$59,908	17	\$46,221	\$54,378	\$65,253	17	\$51,465	\$60,548	\$72,657
18	\$42,587	\$50,103	\$60,123	18	\$46,388	\$54,574	\$65,489	18	\$51,651	\$60,766	\$72,919
19	\$42,730	\$50,271	\$60,325	19	\$46,543	\$54,757	\$65,708	19	\$51,824	\$60,969	\$73,163
20	\$42,864	\$50,428	\$60,514	20	\$46,689	\$54,928	\$65,914	20	\$51,986	\$61,160	\$73,392
21	\$42,990	\$50,576	\$60,691	21	\$46,826	\$55,089	\$66,107	21	\$52,139	\$61,340	\$73,607
22	\$43,108	\$50,715	\$60,858	22	\$46,955	\$55,241	\$66,289	22	\$52,282	\$61,508	\$73,810
23	\$43,220	\$50,847	\$61,016	23	\$47,076	\$55,384	\$66,461	23	\$52,418	\$61,668	\$74,001
24	\$43,325	\$50,971	\$61,165	24	\$47,192	\$55,519	\$66,623	24	\$52,546	\$61,819	\$74,182
25	\$43,426	\$51,089	\$61,307	25	\$47,301	\$55,648	\$66,777	25	\$52,667	\$61,961	\$74,354
26	\$43,521	\$51,201	\$61,441	26	\$47,404	\$55,770	\$66,924	26	\$52,783	\$62,097	\$74,517
27	\$43,611	\$51,307	\$61,569	27	\$47,503	\$55,886	\$67,063	27	\$52,892	\$62,226	\$74,672
28	\$43,697	\$51,409	\$61,690	28	\$47,597	\$55,996	\$67,195	28	\$52,997	\$62,349	\$74,819
29	\$43,780	\$51,505	\$61,806	29	\$47,686	\$56,101	\$67,322	29	\$53,097	\$62,467	\$74,960
30	\$43,858	\$51,598	\$61,917	30	\$47,772	\$56,202	\$67,443	30	\$53,192	\$62,579	\$75,094
31	\$43,933	\$51,686	\$62,023	31	\$47,854	\$56,298	\$67,558	31	\$53,283	\$62,686	\$75,223
32	\$44,005	\$51,771	\$62,125	32	\$47,932	\$56,391	\$67,669	32	\$53,370	\$62,789	\$75,347
33	\$44,074	\$51,852	\$62,223	33	\$48,007	\$56,479	\$67,775	33	\$53,454	\$62,887	\$75,465
34	\$44,141	\$51,930	\$62,316	34	\$48,080	\$56,564	\$67,877	34	\$53,535	\$62,982	\$75,578
35	\$44,205	\$52,005	\$62,406	35	\$48,149	\$56,646	\$67,975	35	\$53,612	\$63,073	\$75,688
36	\$44,266	\$52,078	\$62,493	36	\$48,216	\$56,725	\$68,070	36	\$53,687	\$63,161	\$75,793
37	\$44,325	\$52,147	\$62,577	37	\$48,280	\$56,800	\$68,161	37	\$53,758	\$63,245	\$75,894
38	\$44,382	\$52,214	\$62,657	38	\$48,342	\$56,874	\$68,248	38	\$53,827	\$63,326	\$75,992

2008 Salaries for Senior Ministers

Years since Ordination	TABLE B-7 Senior Minister's Salaries for Churches of 180 to 239 People.			Years since Ordination	TABLE B-8 Senior Minister's Salaries for Churches with Attendance 240 to 319 People.			Years since Ordination	TABLE B-9 Senior Minister's Salaries for Churches with Attendance of More than 320 People.		
	Minimum Salary	Average Salary	High Salary		Minimum Salary	Average Salary	High Salary		Minimum Salary	Average Salary	High Salary
0	\$45,928	\$54,033	\$64,839	0	\$52,823	\$62,144	\$74,573	0	\$61,968	\$72,903	\$87,484
1	\$48,110	\$56,600	\$67,920	1	\$55,333	\$65,097	\$78,117	1	\$64,912	\$76,367	\$91,641
2	\$49,721	\$58,495	\$70,194	2	\$57,185	\$67,277	\$80,732	2	\$67,086	\$78,925	\$94,710
3	\$50,973	\$59,968	\$71,962	3	\$58,625	\$68,971	\$82,765	3	\$68,775	\$80,912	\$97,094
4	\$51,982	\$61,156	\$73,387	4	\$59,786	\$70,337	\$84,404	4	\$70,137	\$82,514	\$99,017
5	\$52,818	\$62,139	\$74,567	5	\$60,748	\$71,468	\$85,761	5	\$71,265	\$83,841	\$100,609
6	\$53,525	\$62,971	\$75,565	6	\$61,561	\$72,425	\$86,910	6	\$72,219	\$84,964	\$101,956
7	\$54,134	\$63,687	\$76,424	7	\$62,261	\$73,248	\$87,898	7	\$73,040	\$85,929	\$103,115
8	\$54,665	\$64,311	\$77,174	8	\$62,871	\$73,966	\$88,759	8	\$73,756	\$86,772	\$104,126
9	\$55,133	\$64,862	\$77,835	9	\$63,410	\$74,600	\$89,520	9	\$74,388	\$87,515	\$105,018
10	\$55,550	\$65,353	\$78,423	10	\$63,889	\$75,164	\$90,197	10	\$74,951	\$88,177	\$105,813
11	\$55,925	\$65,794	\$78,952	11	\$64,320	\$75,671	\$90,805	11	\$75,456	\$88,772	\$106,526
12	\$56,264	\$66,192	\$79,431	12	\$64,710	\$76,130	\$91,356	12	\$75,913	\$89,310	\$107,172
13	\$56,572	\$66,556	\$79,867	13	\$65,065	\$76,547	\$91,857	13	\$76,330	\$89,800	\$107,760
14	\$56,855	\$66,888	\$80,265	14	\$65,390	\$76,929	\$92,315	14	\$76,711	\$90,248	\$108,298
15	\$57,115	\$67,194	\$80,632	15	\$65,689	\$77,281	\$92,737	15	\$77,062	\$90,661	\$108,793
16	\$57,355	\$67,476	\$80,971	16	\$65,965	\$77,606	\$93,127	16	\$77,386	\$91,042	\$109,250
17	\$57,578	\$67,738	\$81,286	17	\$66,221	\$77,908	\$93,489	17	\$77,686	\$91,396	\$109,675
18	\$57,785	\$67,982	\$81,579	18	\$66,460	\$78,188	\$93,826	18	\$77,966	\$91,725	\$110,070
19	\$57,979	\$68,210	\$81,852	19	\$66,683	\$78,450	\$94,141	19	\$78,228	\$92,033	\$110,439
20	\$58,160	\$68,424	\$82,109	20	\$66,892	\$78,696	\$94,435	20	\$78,473	\$92,321	\$110,785
21	\$58,331	\$68,624	\$82,349	21	\$67,088	\$78,927	\$94,712	21	\$78,703	\$92,591	\$111,110
22	\$58,491	\$68,813	\$82,576	22	\$67,272	\$79,144	\$94,973	22	\$78,919	\$92,846	\$111,415
23	\$58,643	\$68,992	\$82,790	23	\$67,447	\$79,349	\$95,219	23	\$79,124	\$93,087	\$111,704
24	\$58,786	\$69,160	\$82,992	24	\$67,612	\$79,543	\$95,452	24	\$79,317	\$93,314	\$111,977
25	\$58,922	\$69,320	\$83,184	25	\$67,768	\$79,727	\$95,672	25	\$79,501	\$93,530	\$112,236
26	\$59,051	\$69,472	\$83,366	26	\$67,916	\$79,902	\$95,882	26	\$79,675	\$93,735	\$112,482
27	\$59,174	\$69,616	\$83,540	27	\$68,058	\$80,068	\$96,081	27	\$79,840	\$93,930	\$112,716
28	\$59,291	\$69,754	\$83,705	28	\$68,192	\$80,226	\$96,271	28	\$79,998	\$94,115	\$112,938
29	\$59,403	\$69,885	\$83,862	29	\$68,320	\$80,377	\$96,452	29	\$80,149	\$94,292	\$113,151
30	\$59,509	\$70,011	\$84,013	30	\$68,443	\$80,521	\$96,625	30	\$80,292	\$94,462	\$113,354
31	\$59,611	\$70,131	\$84,157	31	\$68,560	\$80,659	\$96,791	31	\$80,430	\$94,624	\$113,548
32	\$59,709	\$70,246	\$84,295	32	\$68,673	\$80,791	\$96,950	32	\$80,562	\$94,779	\$113,735
33	\$59,803	\$70,356	\$84,427	33	\$68,781	\$80,918	\$97,102	33	\$80,689	\$94,928	\$113,913
34	\$59,893	\$70,462	\$84,554	34	\$68,884	\$81,040	\$97,248	34	\$80,810	\$95,071	\$114,085
35	\$59,979	\$70,564	\$84,677	35	\$68,984	\$81,157	\$97,389	35	\$80,927	\$95,208	\$114,250
36	\$60,063	\$70,662	\$84,794	36	\$69,079	\$81,270	\$97,524	36	\$81,039	\$95,340	\$114,408
37	\$60,143	\$70,756	\$84,907	37	\$69,172	\$81,378	\$97,654	37	\$81,147	\$95,467	\$114,561
38	\$60,220	\$70,847	\$85,017	38	\$69,261	\$81,483	\$97,780	38	\$81,252	\$95,590	\$114,708